

## **BUDGET AND PERFORMANCE PANEL**

### **Internal Audit Report – DDA and Race Equality compliance in relation to recruitment**

**4<sup>th</sup> April 2006**

#### **Report of Head of Democratic Services**

##### **PURPOSE OF REPORT**

To review the Council's arrangements for ensuring compliance with current Disability Discrimination and Race Relations legislation in relation to recruitment.

**This report is public**

##### **RECOMMENDATIONS**

**(1) That the report be noted.**

##### **1.0 Introduction**

1.1 At the Budget and Performance meeting on 29<sup>th</sup> November 2005, the Principal Human Resources Officer informed the Panel that Internal Audit had been requested to produce a report in relation to the Council's recruitment process for ensuring compliance with current Disability Discrimination and Race Relations legislation. It was agreed that a copy of the report would be made available to Members on completion.

1.2 Members have been provided with an abridged version of the report in order to avoid having to wade through excessive paperwork. This extract incorporates basic information, headline messages, overall opinion and the action plan.

##### **BACKGROUND PAPERS**

None

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